

Peachland Thunder U17B

Season 2025-2026

Parent/Player Agreement

Please take a few minutes to read through this information. Both player and parent need to sign, date, and hand in the Signed Team Agreement pages to your team's head coach.

These guidelines are here to make sure everyone—players, parents, and coaches—knows what's expected. The Peachland Thunder U17B team may update these guidelines at any time. If that happens, the new version will be shared and will need to be signed again.

Once a player is chosen for the team and the Team Agreement is signed and returned, that player becomes an **Active Player**. Active Players cannot practice or play with another fastball team (school teams are the only exception) unless the Head Coaches have given prior approval.

When we schedule time off, it's meant for rest and recovery—please respect that. If a Peachland Thunder U17B athlete is found playing or practicing with another fastball team without approval, they will be removed from the team immediately and forfeit all fees already paid.

Above all, we want to remind everyone that we're in this together. Respect—for each other, for the game, and for the program—is the cornerstone of building a strong, healthy team environment. With that foundation, we can grow, compete, and succeed as one.

The Peachland Thunder U17B Parent, Family, Fans Code of Conduct Agreement

“This applies to all family members – (i.e., grandmothers, cousins, dad, etc.)”

I understand that U17B Softball is a highly competitive sport and there are no guarantees as to the amount of playing time or position that my daughter will play during games.

I am aware that the team has limited membership, and as such, my daughter's participation is crucial in maintaining the high standards of play the team is working to attain. The objective of the Peachland Thunder U17B team is to provide your child with a wholesome atmosphere in which to engage in healthy athletic competition.

Another goal of the Peachland Thunder U17B team is to build character in our young adults. Because of the excitement and high emotion of some of our games, guidelines regarding what the organization expects from parents and their children appear in this agreement and the player's code of conduct. The essential elements of character building and ethics in sports are embodied in the concept of sportsmanship and six core principles: trustworthiness, respect, responsibility, fairness, caring, and good citizenship.

Please know that cheering, excitement, and exuberance are encouraged, but please be careful and always express this in a positive manner. Even when being vocal in an attempt to help a child, you should avoid acting or saying anything that is demeaning to your child or someone else's.

By signing this agreement, you understand you are not by yourself in a vacuum when things are said and done at games. Your daughter, the players, and parents from both teams observe and hear everything that is said and done. Parent's poor or over-the-top behavior will ruin the experience for others. At Games, only the coaches will be allowed in the dugout and/or on the bench. Players must stay in the dugout during games unless permission is given by the coaches for the player to step out. The organization will not tolerate any behavior on the playing field or in the stands which would hinder the spirit of sportsmanship and cooperation that we are trying to encourage.

1. DO NOT COACH YOUR CHILD FROM THE STANDS. The coach and player on the field may have specific signs, or prearranged scenarios to ask a player to do something. Do not interfere with that Coach's instruction.

2. Abusive and foul language is not permitted.

3. I will emphasize skill development with my daughter and agree to practice softball on a weekly basis.
4. Conduct of any guests of parents is the responsibility of the parent/guardian whose child will participate on the team.
5. This is an elite program. I will do my part to have my player attend all practices, tournaments/games, and fundraisers at the designated time.
6. Reinforce and remind your daughter to honor the player's code of conduct she is bound to uphold.
7. I will make sure my daughter remains in the dugout and/or on the bench when she is not in the game, and to cheer her teammates on.
8. I will remember that children participate in sports to have fun and that the game is for youths, not adults.
9. I will inform the coaches of any ailment, injury, or physical disability that may affect the safety of the child or the safety of others.
10. I will not openly complain about or bring up team issues or my displeasure about other players in front of my daughter, other players, or team parents.
11. I will respect the officials and their authority during the games and will never question, discuss, or confront the coaching staff after the game. I will take the time to speak with the coaches at an agreed time or place.
12. I will teach my daughter to play by the rules and to understand the concept of what it means to be a team player.
13. I will instill in my child to treat other players, coaches, officials, and spectators with respect regardless of race, creed, color, ability, or difference of opinion.
14. I will learn the rules and policies of the team and of the game we play.
15. I will not yell at, criticize, or ridicule my child or any participant for making a mistake or losing a competition.
16. I will reinforce to my child not to ask the coaches during a game, scrimmage, or practice about playing time, batting order placement, starting, or substitute status. Should I have any questions concerning specific playing time, positions(s), and/or concerns regarding interest in specific areas of the game, I will discuss this matter with the coaches directly at the appropriate time and place (outside of team events).

18. I will not ask the coaches during a game, scrimmage, or practice about playing time, batting order placement, starting, or substitute status. Should I have any questions concerning specific playing time, positions(s), and/or concerns regarding interest in specific areas of the game, I will discuss this matter with the coaches directly at the appropriate time and place (outside of team events). I will respect being a spectator and stay clear of the dugout.

17. I will praise my child for competing fairly and trying hard and making my child feel like a winner, even after a loss or bad game.

18. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility, verbal abuse, or violence.

19. I will not disrespect the property and equipment used at any sports facility. This includes disposal of trash, restrooms, and parking lots.

20. No alcohol or drug use is allowed at any games, scrimmage, or practice.

21. I will not force my child to play on the team if she does not want to.

22. I acknowledge that the 24 Hour Rule will be followed: any concerns must not be raised until 24 hours after the conflict or issue has occurred. I will re-iterate this rule to my daughter.

23. It is understood that if I want to withdraw my player from the team at any time, written notice to the Head Coach is necessary. No fees will be refunded. Any uniforms, equipment, or team bought apparel must be returned to the organization upon request. Unpaid items ordered prior to withdrawal are forfeited.

24. I will pay team fees on time and if exceptions are needed, I will communicate this with the Team Manager immediately.

Parent/Guardian (print)_____

Signature_____

Date_____

Player Code of Conduct

1. I understand that U17B Softball is a highly competitive sport and there are no guarantees as to the amount of playing time or position that I will play during games.
2. I will agree to listen and follow the instructions of the Coaching Staff and Team Manager.
3. I am aware that the team has limited membership, and as such that each player's participation (including my own) is crucial in maintaining the high standards of play we are striving to attain. As such, I understand my attendance at all games, tournaments, practices, and team meetings is important to the Team's success.
4. I acknowledge that maintaining good grades, assignments handed in on time, and consistent school attendance are mandatory to be considered an active player on the team. Coaches will be checking in with you parents to make sure school is getting the attention necessary. Poor academic performance may affect playing time.
5. I agree to display good sportsmanship, positive behavior, cheer on my teammates, take pride in personal & team accomplishments, and accept winning or defeat with dignity at all times.
6. I am aware that Coaches and Team Managers will be monitoring my social media posts. Any disparaging comments or disrespectful posts and/or reposts made about the Team, its Players, or Coaching Staff will have immediate consequences.
7. When posting on Social Media, I must respect Teammates and Coaching Staff before posting photos of anyone other than themselves. If you're not sure, Ask Before You Post!!
8. During games: I understand that team rules require me and my teammates to remain in the dugout and/or on the bench while the game is going on (AT ALL TIMES). I am not allowed to sit with parents or with spectators. Even if I am not in the game. (Excused illness only)
9. Take pride, care, and wear my uniform properly at all times. I will be prepared, arriving on time, in proper uniform, or **approved practice attire**. (ex. No Pajama Pants)
10. During games, I will keep track of my own equipment and respect the team space. I'll keep the dugout bench clear, store my bat in the proper area, and make sure there's room for catchers' gear and for pitchers/catchers to move in and out of the dugout easily.
11. No distracting horse-play at practices, games, or in the dugout.

12. I will pay attention to the game on the field at all times and be ready to enter a game if sitting. I will watch and pay attention to base running instructions from the base coaches and not from fans watching the game, including parents.
13. NO player is to question a coach about player position or playing time during a game or tournament. If a player needs to discuss concerns with the Head Coach, a request can be made after the game or tournament to schedule an agreed upon time to address concerns.
14. I agree to NOT: use foul language, physical aggression, and uncooperative behavior/body language (including: facial expressions, back talk, body gestures that criticize my Coaches, teammates or opponents).
15. Arrive at practices, tournaments, and team functions at designated times (that means I am ready to walk onto the field and play the game at all times regardless of position or playing status).
16. I am aware that gossiping and being a part of rumors spreading about teammates, coaches, opponents, or officials will not be tolerated.
17. I will communicate openly with coaches, advocate for myself regarding any injuries, concerns, conflicts or question I may have.
18. I am aware and understand that there will be the consequences for not following these rules and that they are: • Running sprints, laps, etc. • Change of playing position and or, reduced playing time. • Removal from the game/lineup. • Released from the team.

Player (print)_____

Signature_____

Financial/Payment

Each year the Peachland Thunder “B” Program will develop and implement an organizational and team operating budget. Fees are due in 2 installments. October 15th, 2025 and March 15th, 2026. Once a due or fee is paid it is non-refundable. No exceptions. Financial hardships can be submitted to the Peachland Thunder U17B program for consideration. Each case is confidential between the organization and the family/player and based on an individual basis and no case will set a precedent.

Consequences and Penalties

Failure to live up to the Code of Conduct, whether it be by the athlete or parent, may result in one of the following sanctions being imposed by the Head Coach and/or Manager upon the athlete:

- a) Suspension from the team - the suspension imposed may range anywhere from one game or practice to one or more games or weeks, depending upon the severity of the misconduct and the surrounding circumstances.
- b) Dismissal from the team for the remainder of the season.
- c) Permanent dismissal from the Peachland U17B program.

Possible Reasons for Suspension or Expulsion from the Team

- ▶ Failure to comply with Peachland Thunder U17B Player/Parent guidelines and code of conducts.
- ▶ Two or more unexcused absences from scheduled practices, games, or meetings.
- ▶ Walking out on practices, meetings, or games.
- ▶ Exhibiting disrespectful or negative behavior towards teammates, coaches, officials, or spectators. Each case will be handled on an individual basis.
- ▶ Inappropriate Social Media posts, reposts, or engagements.
- ▶ Use of Alcohol, Illegal Drugs, or Tobacco during the season. Players caught using these will be immediately dismissed from the team. Not only is the use of these drugs illegal, but they also severely inhibit a player’s ability to perform at a championship level.
- ▶ Failure to pay fees on time.

Parent/Guardian (print)_____

Signature_____

Date:_____

Peachland Thunder

Parent-Coach / Player-Child Contract

Being both a coach and a parent comes with unique opportunities and challenges—and being the child of a parent-coach can be just as challenging too. This agreement is designed to set clear expectations so that the Peachland Thunder program remains respectful, fair, and supportive for all athletes, families, and coaches.

For the Parent-Coach

As a parent who also serves as a coach on this team, I agree to:

1. Fairness & Equal Treatment

- Treat my child the same as all other players when it comes to playing time, expectations, and accountability.
- Avoid giving my child extra privileges or harsher consequences because of our relationship.

2. Professional Boundaries

- Maintain a professional coach-player relationship during practices and games.
- Keep any family matters or conflicts outside of the team environment.
- Rule of 2

3. Respect for the Team

- Model respect, positivity, and teamwork for all players and parents.
- Focus on building a supportive environment for every athlete.

For the Player-Child

As a player whose parent also serves as a coach, I agree to:

1. Equal Standards

- Understand that I will be held to the same expectations as every other player.
- Accept constructive feedback from my parent in their role as coach.

2. Respect Boundaries

- Treat my parent as “Coach” on the field and in the dugout, not just as “Mom” or “Dad.” Address Parent as Coach at team events.
- Keep family disagreements outside of team activities.
- If you’re injured or need support, the Parent Player Advocate will be there for you whenever another parent is not available.

- If you have an issue with the team, please address your concern with a coach who is not your parent first.

3. Commitment to the Team

- Support my teammates, respect my coaches, and put team success ahead of personal recognition.

Acknowledgment

By signing below, we agree to these expectations and understand that failure to uphold them may result in review of coaching or playing roles within the Peachland Thunder program.

Parent-Coach Name & Signature: _____ **Date:** _____

Player-Child Name & Signature: _____ **Date:** _____

Head Coach Name & Signature: _____ **Date:** _____

Peachland Thunder U17B

Coaching Agreement – 2025/2026 Season

This agreement outlines the expectations and responsibilities of coaches with the Peachland Thunder U17B team for the 2025–2026 season. By signing, coaches agree to uphold the values of fairness, respect, and commitment that are the foundation of our program.

Commitment & Attendance

- Coaches are expected to attend all scheduled practices, games, meetings, and events.
- No more than **two (2) excused absences** are permitted during the season. Any additional absences may result in a review of coaching responsibilities.
- All absences must be communicated in advance to the Head Coach and/or Team Manager.

Practice Preparation

- A written **practice plan must be completed and submitted at least one (1) full day prior** to each scheduled practice.
- Practice plans should be structured, development-focused, and aligned with team goals.

Meetings & Communication

- Attendance at all scheduled **parent meetings** is required.
- Participation in **team Zoom calls** is mandatory unless otherwise excused.
- Coaches are expected to maintain open, respectful communication with athletes, parents, and fellow staff.

Fundraising, Bonding & Team Support

- Coaches are required to participate in **all team fundraising events**, recognizing that fundraising supports the overall success and sustainability of the program.
- Coaches are also expected to attend and support **all team bonding events**; these are **mandatory** and essential to building team culture.
- Active involvement includes promoting events, attending when possible, and assisting with duties as assigned.

Performance Reviews & Feedback

- **Coach Reviews:** The **Team Manager** will conduct **two performance reviews** for each coach—**mid-season and end-of-season** (timing set on the team calendar). Reviews will cover attendance, preparedness (practice plans), communication, athlete development, and alignment with team values. A short written summary will be shared, with clear next steps if needed.
- **Team Manager Review:** The **Head Coach** will conduct a **performance review of the Team Manager** on the **same cadence (mid-season and end-of-season)**, focusing on organization, communication, support to staff, and program alignment.
- Coaches and staff agree to participate in good-faith feedback conversations and follow through on action items within agreed timelines.

Dispute Resolution Process

To maintain fairness and transparency, the following process will be followed if a concern arises regarding a coach's performance or conduct:

1. **Step 1 – Direct Conversation:** Concerns will first be discussed privately between the coach and the Head Coach and/or Team Manager.
2. **Step 2 – Written Summary:** If the concern is not resolved, it will be documented in writing, with specific expectations and timelines for improvement.
3. **Step 3 – Review Meeting:** A follow-up meeting will be scheduled to review progress and determine if expectations are being met.
4. **Step 4 – Escalation:** If the issue remains unresolved, the matter will be escalated to the Peachland Minor Fastball Association Board and may be referred to Softball BC for review.

Professionalism & Conduct

- Coaches agree to model respectful, positive, and supportive behavior at all times.
- Coaches will treat all athletes equally, ensuring fairness and consistency in discipline, encouragement, and opportunity.
- Coaches agree to uphold the team's vision of building a strong, healthy, and respectful program.
- **If removal of a coach becomes necessary, Peachland Thunder will follow all Softball BC guidelines and procedures prior to final removal.**

Acknowledgment

By signing below, I acknowledge that I understand and accept the expectations outlined in this agreement. I recognize that failure to uphold these responsibilities may result in review and/or removal from coaching duties.

Head Coach Name & Signature: _____ **Date:** _____

Head Coach Name & Signature: _____ **Date:** _____

Team Manager Name & Signature: _____ **Date:** _____